The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthEZ at 1-844-302-7779. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/sbcuniformglossary.pdf or call 1-844-302-7779 to request a copy.

| Important Questions  | Answers        | Why This Matters:  |
|--|----------------|--|
| What is the overall<br>deductible?                                       | \$0            | See the Common Medical Events chart below for your costs for services this plan covers.  |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | No.            | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Are there other<br>deductibles<br>for specific<br>services?              | No.            | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ?         | Not applicable | This plan does not have an <u>out-of-pocket limit</u> on your expenses.  |
| What is not included in the out-of-pocket limit?                         | Not applicable | This plan does not have an out-of-pocket limit on your expenses.   |
| Will you pay less if you use a <u>network provider</u> ?                 | No.            |  |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | No.            | You can see the specialist you choose without a referral.  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event   | Services You May Need                               | What Y<br>Network Provider<br>(You will pay the least)     | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|---|---|--|---|--|--|
| If you visit a health<br>care <u>provider's</u> office<br>or clinic   | Primary care visit to treat an<br>injury or illness | \$25/Visit   |   | None   |  |
|   | <u>Specialist</u> visit                             | \$50/Visit   |   | Chiropractic Services: 10 visit per year.  |  |
|   | Preventive care/screening/<br>immunization          | No charge  |   | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your plan will pay for. |  |
| If you have a test  | Diagnostic test (x-ray, blood work)                 | \$60/Visit   |   | None   |  |
|   | Imaging (CT/PET scans, MRIs)                        | \$200/Visit  |   | None   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.KennionPlansBenefits.com | Generic drugs                                       | Retail: \$10/Prescription<br>Mail order: \$20/Prescription |   | Preventive prescriptions, as defined by<br>PPACA, are available at no charge.<br>Retail and mail order available   |  |
|   | Preferred brand drugs                               | Retail & Mail Order: 100% Copay                            |   |  |  |
|   | Non-preferred brand drugs                           | Retail & Mail O  | rder: 100% Copay  | up to 90-day supply.   |  |
|   | Specialty drugs                                     | Not covered  |   | None   |  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory<br>surgery center)   | Not  | covered   | None   |  |
|   | Physician/surgeon fees                              | Not  | covered   |  |  |
| If you need immediate medical attention   | Emergency room care                                 | \$350/Visit  |   | None   |  |
|   | Emergency medical<br>transportation                 | Not covered  |   | None   |  |
|   | Urgent care   | \$75/Visit   |   | None   |  |
| If you have a hospital  | Facility fee (e.g., hospital room)                  | Not  | covered   | None   |  |

\* For more information about limitations and exceptions, see the plan or policy document at <u>www.KennionPlans.com</u>

| Common<br>Medical Event  | Services You May Need                     | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|--|---|--|---|--|--|
| stay   | Physician/surgeon fees                    | Not covered  |   | None   |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | Not covered  |   | None   |  |
|  | Inpatient services                        | Not covered  |   | None   |  |
| lf you are pregnant  | Office visits                             | No charge  |   | Routine prenatal covered under preventive services.  |  |
|  | Childbirth/delivery professional services | Not covered  |   | None   |  |
|  | Childbirth/delivery facility services     | Not covered  |   | None   |  |
|  | Home health care                          | Not covered  |   | None   |  |
|  | Rehabilitation services                   | Not covered  |   | None   |  |
| If you need help   | Habilitation services                     | Not covered  |   | None   |  |
| recovering or have<br>other special health<br>needs                                | Skilled nursing care                      | Not covered  |   | None   |  |
|  | Durable medical equipment                 | Not covered  |   | None   |  |
|  | Hospice services                          | Not covered  |   | None   |  |
| If your child needs<br>dental or eye care  | Children's eye exam                       | No charge  |   | No charge for one vision acuity screening per<br>child per year for children age 5 and under,<br>pursuant to PPACA |  |
|  | Children's glasses                        | Not covered  |   | None   |  |
|  | Children's dental check-up                | Not covered  |   | None   |  |

## **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)                                 |   |   |  |  |  |
|--|---|---|--|--|--|
|  | NON-PREVENTIVE SERVICES   |   |  |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)   |   |   |  |  |  |
| Preventive services only   | • Generic prescriptions that must be considered <u>Preventative Only</u> as defined by the PPACA.   |   |  |  |  |
| Covered Services- Routine Child Care Up to Age 18 (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.) |   |   |  |  |  |
| <ul> <li>Vision screening for children under 5</li> <li>Routine Annual physical</li> <li>Immunizations</li> <li>Lead screening</li> </ul>  | <ul> <li>Behavior Assessments for children up to 17</li> <li>Depression Screening (age 12 &amp; older)</li> <li>Developmental Screening for children under age 3</li> </ul> | <ul> <li>Autism screening for children up to 24 months</li> <li>Dyslipidemia screening</li> <li>Hematocrit or Hemoglobin Screening</li> </ul> |  |  |  |
| Covered Services- Adult Preventive Care (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)           |   |   |  |  |  |
| <ul> <li>Routine Annual physical</li> <li>Blood pressure and cholesterol screening</li> <li>Depression screening</li> </ul>  | <ul> <li>Type 2 Diabetes screening</li> <li>HIV screening</li> <li>Immunizations/ flu shots</li> <li>Syphilis screening</li> </ul>  | <ul> <li>Colonoscopies for those over 50</li> <li>Bone density scans</li> <li>Alcohol misuse</li> </ul>                                       |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the <u>plan</u> at 1-844-302-7779. You may also Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, your state insurance department, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthEZ at 1-844-302-7779 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-844-302-7779 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-302-7779 [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-302-7779 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-302-7779

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.----



Limits or exclusions

The total Peg would pay is

\$12.840

\$12,840

Limits or exclusions

The total Joe would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)  |          | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)   |         | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care)  |               |
|--|----------|--|---------|--|---------------|
| ■ The <u>plan's</u> overall <u>deductible</u>  | \$0      | ■ The <u>plan's</u> overall <u>deductible</u>  | \$0     | ■ The <u>plan's</u> overall <u>deductible</u>  | \$(           |
| This EXAMPLE event includes services<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood w</i><br>Specialist visit ( <i>anesthesia</i> ) | -        | This EXAMPLE event includes service<br>Primary care physician office visits (includ<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose met | ling    | This EXAMPLE event includes se<br>Emergency room care (including me<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutche<br>Rehabilitation services (physical the | edical<br>es) |
| Total Example Cost   | \$12,840 | Total Example Cost   | \$7,460 | Total Example Cost   | \$1,410       |
| In this example, Peg would pay:<br>Cost Sharing  |          | In this example, Joe would pay:<br>Cost Sharing  |         | In this example, Mia would pay:<br>Cost Sharing  |               |
| Deductibles  | \$0      | Deductibles  | \$0     | Deductibles  | \$0           |
| Copayments   | \$0      | Copayments   | \$0     | Copayments   | \$0           |
| Coinsurance  | \$0      | Coinsurance  | \$0     | Coinsurance  | \$0           |
| What isn't covered   |          | What isn't covered   |         | What isn't covered   |               |

\$7,460

\$7,460

Limits or exclusions

The total Mia would pay is

\$1,410

\$1,410